EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
BALTIMORE DISTRICT OFFICE
CITY CRESCENT BUILDING
10 South Howard Street, Suite 3000
Baltimore, Maryland 21201

WALTER FLOURNOY

CLASS AGENT

V.

SEAN O'KEEFE, ADMINISTRATOR
NATIONAL AERONAUTICS & AGENCY CASE NO.
SPACE ADMINISTRATION

AGENCY

AGE

ORDER APPROVING SETTLEMENT AGREEMENT AND ADMINISTRATIVE ORDER NO. 1

The parties' joint motion for final approval of the Settlement Agreement in the above-captioned Class Action and Administrative Order No. 1 is GRANTED. The Settlement Agreement is APPROVED. See Decision Granting Final Approval. Administrative Order No. 1 has been signed and the parties are ORDERED to implement its terms.

The Agency is ORDERED to serve a copy of the Decision Granting Final Approval of the Settlement Agreement and Administrative Order No. 1 on each Class Member. Service shall be in the same manner that the Notice of Settlement of Class Action was served on the Class Members.

Further, the Agency is ORDERED to serve a copy of EEOC Form 573 on appeal rights on Walter Flournoy, the only Class Member who filed a timely written objection to the Settlement Agreement in compliance with the provisions of the Notice of Settlement.

It is so ORDERED.

For the Commission:

ADMINISTRATIVE JUDGE

Agreement, the Agreement shall take precedence. However, in the event any of the settlement terms incorporated in this Order is held invalid, the effect shall be to invalidate the whole Order. Any capitalized terms not defined herein have the meaning ascribed to them in the Agreement.

IT IS SO ORDERED.

Dated: July 10, 2002

Linda A. Kincaid

EEOC Administrative Judge